

## Unequal treatment

It can happen to anybody, it can happen to you. Treated unequally because of your age, sex, family name, the colour of your skin, religion or conviction. Unequal treatment can happen to you in any place, whether at work, in school, in a shop or in a restaurant or club.

Anyone who has ever experienced discrimination knows the pain of being ignored or rejected because of who you are. Unequal treatment can cause stress, fear and insecurity. Or it can lead to poor performance in school, at work or in sports.

According to Article 1 of the Dutch constitution all persons in the Netherlands shall be treated equally in equal circumstances. Discrimination on the grounds of religion, belief, political opinion, race or sex or on any other grounds whatsoever shall not be permitted.

Notwithstanding this law, unequal treatment is still going on--everywhere. Art. 1 Midden Nederland is committed to tackle unequal treatment and discrimination.

### Do you feel treated unequally?

Or do you know anyone who has been treated unequally? Would you like to act upon that experience? Feel free to contact us.

- Together with you, we can see what can be done to deal with that situation.
- Even if you do not wish to take any further steps, it is still important to share your experience with us. If you wish, this can be done anonymously.
- Sharing your experiences of unequal treatment will help us to chart out the prevalence of discrimination, to prevent and tackle it.
- We guarantee your privacy and we will treat your complaint confidentially
- Our support is a free service

To share your experience, either send a mail to [meldingen@art1middennederland.nl](mailto:meldingen@art1middennederland.nl) or use the complaint button (Meld discriminatie) on our website at [www.art1middennederland.nl](http://www.art1middennederland.nl).